



Tonwell St Mary's C of E Primary School (VC)

Governors Equality Statement

Statement agreed on	September 2017
Statement review date	September 2019

Our school values all pupils, staff and governors and encourages their contribution across the range of their talents and abilities, to promote the highest possible standards of achievement.

Discrimination, harassment and victimisation will not be part of our school. We will promote equality of access and opportunity, positive attitudes and good relationships between people with different backgrounds, genders, cultures, faiths, abilities and ethnic origins.

Equality runs through everything that happens at our school. As part of this, governors will ensure that **all our discussions, initiatives, policies and decisions** promote equality of opportunity and oppose all forms of discrimination, including the protected characteristics of:

- Age
- Disability
- Pregnancy and maternity
- Race
- Religion or belief
- Gender reassignment
- Sex
- Sexual orientation

This statement extends, however, to cover all aspects of vulnerability, including those associated with socio-economic factors, Children Looked After and those with Child Protection plans.

As well as delivering high quality services to our pupils, the governors are also committed to acting as a good employer in terms of safeguarding, recruitment and employment practices. We are also committed to be fully inclusive of all community users, including parents and carers.

This Statement will be reviewed every four years and is reported on to the Governing Body annually.

Signed:

Sarah Bridgman, Head Teacher

Diana Howarth, CoG.....

Date: 4.9.17